

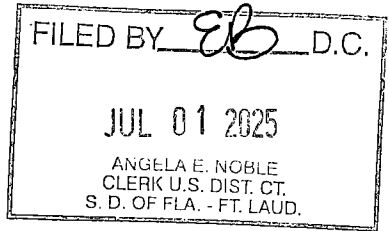
Pro Se 15 (Rev. 12/16) Complaint for Violation of Civil Rights (Non-Prisoner)

UNITED STATES DISTRICT COURT

for the

Southern District of FLORIDA

FL. LAUDERDALE Division



VICTOR OATTS

Plaintiff(s)

(Write the full name of each plaintiff who is filing this complaint. If the names of all the plaintiffs cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.)

-v-

WYNDHAM VACATION OWNERSHIP
WYNDHAM WORLD WIDE, WYNDHAM
PALM BEACH

Defendant(s)

(Write the full name of each defendant who is being sued. If the names of all the defendants cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names. Do not include addresses here.)

Case No. 25-cv-61346-PAB

(to be filled in by the Clerk's Office)

Jury Trial: (check one) ☒ Yes ☐ No

COMPLAINT FOR VIOLATION OF CIVIL RIGHTS

(Non-Prisoner Complaint)

NOTICE

Federal Rules of Civil Procedure 5.2 addresses the privacy and security concerns resulting from public access to electronic court files. Under this rule, papers filed with the court should *not* contain: an individual's full social security number or full birth date; the full name of a person known to be a minor; or a complete financial account number. A filing may include *only*: the last four digits of a social security number; the year of an individual's birth; a minor's initials; and the last four digits of a financial account number.

Except as noted in this form, plaintiff need not send exhibits, affidavits, grievance or witness statements, or any other materials to the Clerk's Office with this complaint.

In order for your complaint to be filed, it must be accompanied by the filing fee or an application to proceed in forma pauperis.

Pro Se 15 (Rev. 12/16) Complaint for Violation of Civil Rights (Non-Prisoner)

I. The Parties to This Complaint**A. The Plaintiff(s)**

Provide the information below for each plaintiff named in the complaint. Attach additional pages if needed.

Name

Address

County

Telephone Number

E-Mail Address

VICTOR DATTIS
 11 N.E. 24th AVE APT. 2050
 POMP. BCH FL 33062
City State Zip Code
 954-414-7539
 victordattis2018@gmail.com

B. The Defendant(s)

Provide the information below for each defendant named in the complaint, whether the defendant is an individual, a government agency, an organization, or a corporation. For an individual defendant, include the person's job or title (if known) and check whether you are bringing this complaint against them in their individual capacity or official capacity, or both. Attach additional pages if needed.

Defendant No. 1

Name

Job or Title (if known)

Address

County

Telephone Number

E-Mail Address (if known)

EDDIE MORALES
 GENERAL MANAGER (GM)
 2601 PALM AIRE DRIVE NORTH
 POND. BCH FL 33069
City State Zip Code
 BROWARD
 EDDIE.MORALES@WYN.COM
☒ Individual capacity ☒ Official capacity

Defendant No. 2

Name

Job or Title (if known)

Address

County

Telephone Number

E-Mail Address (if known)

JEFFREY ("JEFF") SHULAK
 ASSISTANT GENERAL MANAGER
 2601 PALM AIRE DRIVE NORTH
 POND. BCH FL 33069
City State Zip Code
 BROWARD
 JEFFREY.SHULAK@WYN.COM
☒ Individual capacity ☒ Official capacity

Pro Se 15 (Rev. 12/16) Complaint for Violation of Civil Rights (Non-Prisoner)

Defendant No. 3

Name

Job or Title (if known)

Address

LINDA BRYAN
REGIONAL HR MANAGER DIRECTOR

City

State

Zip Code

County

Telephone Number

E-Mail Address (if known)

BROWARD

LINDA.BRYAN@WYN.COM



Individual capacity



Official capacity

Defendant No. 4

Name

Job or Title (if known)

Address

STEPHEN PERMIS
HR MANAGER
2601 PALM AVE DRIVE NORTH
POND. B.C.N. FL 33069

City

State

Zip Code

County

Telephone Number

E-Mail Address (if known)

BROWARD

STEPHEN.PERMIS@WYN.COM



Individual capacity



Official capacity

II. Basis for Jurisdiction

Under 42 U.S.C. § 1983, you may sue state or local officials for the “deprivation of any rights, privileges, or immunities secured by the Constitution and [federal laws].” Under *Bivens v. Six Unknown Named Agents of Federal Bureau of Narcotics*, 403 U.S. 388 (1971), you may sue federal officials for the violation of certain constitutional rights.

A. Are you bringing suit against (check all that apply):

Federal officials (a *Bivens* claim)

State or local officials (a § 1983 claim)

B. Section 1983 allows claims alleging the “deprivation of any rights, privileges, or immunities secured by the Constitution and [federal laws].” 42 U.S.C. § 1983. If you are suing under section 1983, what federal constitutional or statutory right(s) do you claim is/are being violated by state or local officials?

C. Plaintiffs suing under *Bivens* may only recover for the violation of certain constitutional rights. If you are suing under *Bivens*, what constitutional right(s) do you claim is/are being violated by federal officials?

- D. Section 1983 allows defendants to be found liable only when they have acted "under color of any statute, ordinance, regulation, custom, or usage, of any State or Territory or the District of Columbia." 42 U.S.C. § 1983. If you are suing under section 1983, explain how each defendant acted under color of state or local law. If you are suing under *Bivens*, explain how each defendant acted under color of federal law. Attach additional pages if needed.
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III. Statement of Claim

State as briefly as possible the facts of your case. Describe how each defendant was personally involved in the alleged wrongful action, along with the dates and locations of all relevant events. You may wish to include further details such as the names of other persons involved in the events giving rise to your claims. Do not cite any cases or statutes. If more than one claim is asserted, number each claim and write a short and plain statement of each claim in a separate paragraph. Attach additional pages if needed.

- A. Where did the events giving rise to your claim(s) occur?

ON THE WYNDHAM PALM AIRE RESORT
IN POMPAH BEACH, FL (MOSTLY)

- B. What date and approximate time did the events giving rise to your claim(s) occur?

BETWEEN FEBRUARY AND APRIL OF 2022
BETWEEN APRIL AND JULY OF 2022
BETWEEN AUGUST AND SEPTEMBER OF 2022
BETWEEN OCTOBER AND JANUARY OF 2022 + 2023
AND UP THROUGH AUGUST OF 2024

- C. What are the facts underlying your claim(s)? (For example: What happened to you? Who did what? Was anyone else involved? Who else saw what happened?)

SEE ATTACHED

IV. Injuries

If you sustained injuries related to the events alleged above, describe your injuries and state what medical treatment, if any, you required and did or did not receive.

SEE ATTACHED

ADDITIONALLY: AS A RESULT OF THE ACTIONS AND WORKPLACE ENVIRONMENT, I WENT OUT ON FMLA - DIAGNOSED WITH PTSD AS A RESULT OF NUMEROUS WORK-RELATED INCIDENTS - THE HOSTILE WORK ENVIRONMENT BEING THE SIGNIFICANT PART - AS 4 MEDICAL PROFESSIONALS DIAGNOSED AND DOCUMENTED

V. Relief

State briefly what you want the court to do for you. Make no legal arguments. Do not cite any cases or statutes. If requesting money damages, include the amounts of any actual damages and/or punitive damages claimed for the acts alleged. Explain the basis for these claims.

I PRAY THE COURT AWARDS RELIEF FOR EMOTIONAL DISTRESS, MENTAL DISTRESS, ANY AND ALL BACK PAY, ANY AND ALL PUNITIVE DAMAGES, RELIEF FOR COSTS INVOLVED IN PAST, CURRENT AND FUTURE MEDICAL TREATMENT AS RESIDUAL FROM ACTIONS AND INCIDENTS ~~BEING~~ SUSTAINED AND EXPERIENCED DURING EMPLOYMENT AS A RESULT OF EMPLOYERS & ITS MANAGERS.

ADDITIONALLY, SEE ATTACHED

VI. Certification and Closing

Under Federal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, and belief that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause unnecessary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a nonfrivolous argument for extending, modifying, or reversing existing law; (3) the factual contentions have evidentiary support or, if specifically so identified, will likely have evidentiary support after a reasonable opportunity for further investigation or discovery; and (4) the complaint otherwise complies with the requirements of Rule 11.

A. For Parties Without an Attorney

I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case.

Date of signing: July 1, 2025

Signature of Plaintiff

Printed Name of Plaintiff

Victor S. Oatis
VICTOR S. OATIS

B. For Attorneys

Date of signing: _____

Signature of Attorney

Printed Name of Attorney

Bar Number

Name of Law Firm

Address

City

State

Zip Code

Telephone Number

E-mail Address

254-419-7534-VSO